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Continuing Education Course #429  
Sexual Harassment Prevention in the Workplace

1. Which Federal entity addresses Sexual Harassment?

- a. FTC
- b. EEOC
- c. FAA
- d. USDA

2. True or False: All harassment is always illegal.

- a. True
- b. False

3. Can Harassment be non-verbal in nature?

- a. Yes
- b. No

4. True or False: Isolated incidents that are not extreme will not meet the requirements of being illegal.

- a. True
- b. False

5. True or False: Sexual Harassment actions must always be blatantly obvious to be illegal.

- a. True
- b. False

6. Staring at a person may be an example of \_\_\_\_\_ sexual harassment.

- a. Non-verbal
- b. Verbal
- c. Physical
- d. All of the above

7. Putting an arm around a person's waist may be an example of \_\_\_\_\_ sexual harassment.

- a. Non-verbal
- b. Verbal
- c. Physical
- d. All of the above

8. True or False: A Quid Pro Quo sexual harassment could be a sexual favor being required in order to **avoid** a negative consequence.

- a. True
- b. False

9. True or False: For a work environment sexual harassment case, the actions must occur indoors and be behind closed doors.

- a. True
- b. False

10. To document a sexual harassment incident, your report should include which of the following items?

- a. The date the harassment occurred
- b. The time the harassment occurred
- c. Any witnesses that observed the harassment
- d. What the offensive actions were
- e. A, C, and D
- f. C and D
- g. All of the above

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